



THE SUSTAINABILITY
ACADEMY



**SKILLS for
INCLUSION**
global impact | local solutions



INCLUSIVE & SUSTAINABLE WORKFORCES



WELCOME

Our partnership brings together three expert organisations to deliver integrated, human-first support across sustainability, inclusion, and well-being:

The Sustainability Academy

The Sustainability Academy (Lead Partner) – helping organisations embed sustainability and climate-conscious practices into culture, strategy, and skills development.

Skills for Inclusion

Specialising in inclusive leadership, vocational education and technical skills systems, and equity-based workforce transformation.

Skills Local

Inspiring businesses, leaders and teams through the flourish framework which encourages people, planet and wellbeing strategies delivering high performance and lasting change.

We work with businesses, public sector bodies, governments, education providers and global employers to build future-ready, values-led organisations.



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skillslocal
Inspiring Businesses

TOGETHER,
WE ARE
SHAPING A
FUTURE
WHERE
PEOPLE,
PURPOSE,
AND PLANET
THRIVE.

OUR PURPOSE

We exist to help you



01 Sustainability

Embed sustainability and ESG practices from the inside out



02 Inclusivity and Diversity

Build inclusive, psychologically safe, and diverse cultures



03 Wellbeing

Support holistic well-being and financial resilience



04 Growth

Create future-fit workforce strategies for growth

‘INCLUSION AND SUSTAINABILITY
AREN’T BOLT-ONS. THEY ARE THE
FOUNDATION OF LONG-TERM
ORGANISATIONAL SUCCESS.’



OUR OFFER

What we do

Led by The Sustainability Academy, **Powered** by Skills for Inclusion, **Supported** by Skills Local.

LED BY



- Sustainability strategy & implementation
- ESG and SDG alignment and reporting
- Green skills & workforce transition planning
- Sustainability leadership coaching
- Climate & sustainability literacy training

POWERED



- Cultural, inclusion and well-being audits
- Inclusive TVET (technical vocational education) consultancy
- Leadership development for inclusive cultures
- DEI strategy and team training
- Systems consultancy for policy and workforce change
- Inclusive Voices leadership

SUPPORTED



- Flourish Framework inspiring businesses, leaders and teams
- Supporting better businesses by putting people at the heart of performance
- Helping unleash potential of organisations to fully maximise their resources
- Encouraging continuous improvements through people to inform innovation and better decision-making

WHO WE SUPPORT

We work with forward-thinking teams of all sizes championing equity, well-being and future growth, supporting you for what is next.

- **Businesses** large, medium & small looking to grow sustainably
- **Governments** & policymakers shaping future skills
- **Global employers** managing transformation
- **Public sector** bodies embedding equity and well-being
- **Education providers** preparing learners for change



‘WE DON’T
DELIVER
ONE-OFF
PROJECTS.
WE PARTNER
FOR THE
LONG TERM.’

REAL WORLD IMPACT

From global employers to local educators, we've partnered with organisations across sectors to tackle real challenges—driving sustainable growth, advancing inclusion, and preparing people for a changing world. These case studies show the real-world impact of our work in action.

CASE STUDY



THE SUSTAINABILITY ACADEMY



The work with the Cadets has helped them to see the vision of a sustainable futures where they can be global citizens empowered to tackle the challenges we face

[Click to open Case Study.](#) 

Inclusive TVET reform in Sub-Saharan Africa
Supported national governments and development banks to embed inclusion and gender-responsive practices into vocational training systems, influencing policy and practice at national scale.

CASE STUDY



CASE STUDY




"The flourish framework and support from skillslocal gave the leadership team the foundations to build trust, work more cohesively, and engage in healthy debate discussing the issues that really matter"

REAL WORLD IMPACT


Don't just take our word for it see what our clients say about us...




"**The Sustainability Academy** brought clarity and purpose to our ESG work. Their team helped embed sustainability into everyday practice."



A leading UK manufacturer used the **Flourish Diagnostic** to spotlight key development areas. Health and Wellbeing emerged as a key priority. Through targeted action plans and leadership coaching, they saw a 25% drop in absenteeism, reduced presenteeism, and a noticeable uplift in staff morale and engagement. "Flourish gave us the clarity we needed, it gave us a roadmap to create and support a healthier, more resilient workforce." 



"Our collaboration with **Skills for Inclusion** has been transformative. Their global knowledge and people-first approach helped us create inclusive systems that last."



LET'S CONNECT



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LET'S BUILD SOMETHING BETTER

INCLUSIVE & SUSTAINABLE WORKFORCES

Sustainable. Inclusive. Human-first



THE SUSTAINABILITY
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